

# Modern Slavery Act

## Introduction

Corporate and Sporting Events Management (CSE) are the acknowledged market leaders delivering bespoke logistics for major events throughout the UK, Europe and Worldwide. This statement is published in line with section 54(1) of the Modern Slavery Act 2015 and has the full agreement of the Managing Director.

## Our Commitment to the principles of the Modern Slavery Act 2015

CSE are devoted to the principles of the Modern Slavery Act 2015 and the elimination of modern slavery and human trafficking. We are dedicated to creating and ensuring a fair, equal and respectful working environment for our staff. We want all our staff to feel secure that they can report wrongdoing without any risk to themselves.

Our management processes are devised to ensure that all future employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion. We do not enter business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

## Our supply chain

We have zero tolerance to slavery and human trafficking. We ensure all our suppliers and partners operate to the highest of standards internally and when managing their own supply chains and to share our standards and respect for human rights.

Due to the nature of our business, we work closely with suppliers, building long term relationships where possible, to support our focus on working conditions and quality. We have a formal escalation process in place if serious issues affecting working conditions are found within our supply chain.

After reviewing our risk of modern slavery in our operation, we have had no reports of any incident in our supply chain (or of any human trafficking offence). We have not had to take any action (termination of contract or otherwise) against any supplier because of the findings of the modern slavery questionnaire or otherwise in relation to modern slavery in this past year.

## Our policies in relation to the Modern Slavery Act 2015

We also have in place many other policies which support recognised human-rights principles. These include policies on Equality, Business Conduct Policy, Dignity at Work, Mental Health, Health and Safety, Whistleblowing and Anti-bribery and Corruption.

We will continue to ensure that we have vigorous policies and processes in place to:

- Detect and evaluate potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

We will continue to implement the principles through:

- Providing regular training to staff on the Modern Slavery Act 2015 and updating them of the appropriate action to take if they suspect a case of slavery or human trafficking
- Making sure procurement strategies and contract terms and conditions include references to modern slavery and human trafficking continuing to take action to enforce a zero-tolerance policy towards modern slavery

We will continue using the following key performance indicators (KPIs) to determine how effective we have been in our goal of ensuring slavery and human trafficking is not happening in any part of our business or supply chains.

**Simon Hainsworth – Managing Director**

February 2022